**Assignment of Job Analysis based on the Hierarchy Structure and Key Responsibility Matrix of the specific roles**

Kindly provide the answers in a word or excel file. Then take a Screenshot to attach the image file. The answers and solutions are provided in the downloadable resource. The same resource can be used not only for the assignment but for other roles as well for a successful implementation of the process framework.

Create a Sample Hierarchy Structure with the below points

1. Three step Management Structure
2. Minimum three Delivery Verticals Like Technical, Analytics, QA, and Consulting
3. Minimum three Support Verticals HR, Finance, IT and Sales
4. Each Vertical Must have 5 grades starting from Junior Executive to a Senior /Manager Level

Create a Key Responsibility Matrix of the below roles considering the points as mentioned

* Architect
* Module Lead
* Junior Constructor/Developer
* Business Analyst

Please check the attached document for the answer

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1. Each role must have three areas/Goals compulsory like Delivery, Process, Customer and Quality
2. Each goals must have minimum one KRAs.